



# WILMINGTON UNIVERSITY

COLLEGE OF  
SOCIAL AND BEHAVIORAL SCIENCES

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## NEWSLETTER

### Two AHS Grads at Helm of United Way of Salem, NJ *Credit AHS curriculum and practicum for success*

It is wonderful news when a Wilmington University graduate lands a great job. It is doubly special when *TWO* graduates join forces at the same agency! That is the case with Monique Chadband (MS 2008) and Michael Gower (MS 2011) who are both graduates of the Administration of Human Services (AHS) program.



The board of directors of the United Way of Salem County recently announced its selection of Chadband as its new executive director. She will join Gower, who has been with the agency for five years. Gower was recently named to a new role as Chief Operating Officer and Director of Community Impact. Dr. Adrienne Bey, chair of the Administration of Human Services program said, "I am so proud of Monique and Mike. The goal of the AHS program is to prepare the next generation of human services leadership, so they both have achieved what I envision for all of our AHS graduates."

When reflecting on how the AHS program helped prepare them for these leadership positions, Monique pointed to the internship component, "the most impactful aspect of the AHS program was the practicum. I completed my practicum at the United Way of Delaware and that experience led to a full-time position." The practicum helped her, "put theory into practice" and launch her into non-profit leadership. At the United Way of Delaware Chadband was the Director of Community Engagement.

For Gower, his experience at Wilmington University, "was critical in developing the skills and knowledge needed to advance to my current position. I have always had a passion for helping others but through the AHS program I was able to strengthen the skills that I needed to advance to an administrative role. In my new role as Chief Operating Officer and Director of Community Impact at the United Way of Salem County I find myself relying on what I learned through my course work on a regular basis."

When asked to name the one course that most influenced them, Michael selected Financial Management and would, "strongly encourage all AHS students to take this course." Monique remembers her course in Administration of Human Services taught by Alvin Snyder as the most useful in the AHS program, "it provided a great overview of non-profit administration and the guest speakers in the course helped students make the connection with the non-profit sector. Al Snyder had a wealth of experience that he shared with his students and his career was a reflection of

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the principles he taught.” She appreciated the faculty in the AHS program who brought their practical experience to the classroom so much so that Chadband herself now teaches a course in volunteer management for the AHS program.

“Monique and Mike have attributed the internship requirement and our courses as the catalyst for their success. I agree,” said Dr. Bey. “Internships are not only a gateway for students to gain valuable work experience and employable skills, but in our fledging economy, internships are also a way for potential employers to find viable candidates. We have worked hard in the AHS program to develop a quality curriculum that is practical and relevant, so that students feel confident in their skills. I owe this all to our faculty who are accomplished human service administrators in their own right. They have a passion for sharing their expertise, as evidenced by Monique’s comments about one of her former instructors. The beauty of it all is that Monique and Mike are not the only AHS graduates who have been hired in leadership positions after graduating from the AHS program. We have several graduates who have obtained leadership roles throughout the tri-state area, and beyond.”

Gower summed up his experience by saying, “Wilmington University prepared me for where I am today and for that I am truly thankful.”

As they recently told *NJ.com* in an interview, Chadband and Gower hope to rejuvenate the United Way of Salem County and build upon the rich history of the organization. The AHS program has certainly given them the tools to do just that!

## Letter from the Dean

Another semester has come to a successful conclusion. This fall we saw the opening of a new Student Center in New Castle and the Dover Learning Commons. Along with the University’s investment in these student focused facilities, our College concluded an intensive program review process to ensure that our programs are on the cutting edge and uphold the tradition of academic excellence at Wilmington University.

We are happy that students continue to choose our programs across all of our locations and online for the academic quality and outstanding practitioner-based faculty. In this economy students are also looking for practical experience to get ahead in their field. This spring students will find a new resource for help with internship placement from John Rolfe, our new Adjunct Program Coordinator for internships. John will also make sure students know about the great opportunities available for multi-semester cooperative education experiences.

Finally, the College of Social and Behavioral Sciences was well represented at Wilmington University’s first ever Homecoming celebration held at our new Sports Complex. Students, faculty, staff and alumni all came together to catch up, celebrate and cheer on the exciting Men’s and Women’s Soccer matches on the new field. I hope to see even more of our students and alumni at this “don’t miss” event next fall.

Congratulations to our new graduates in January. We are looking forward to seeing you at Commencement.

Happy Holidays!



# 2012 IACP Conference

The IACP/Wilmington University Award for Outstanding Achievement in Law Enforcement Volunteer Programs recognizes volunteer programs that demonstrate innovative, effective practices for augmenting sworn or civilian staff and/or improving service delivery to their communities.

This year's winners of the IACP/Wilmington University Award for Outstanding Achievement in Law Enforcement Volunteer Programs in the police department of: Charlotte-Mecklenburg, North Carolina; Fresno, California; and Grapevine, Texas. The following agencies were recognized for Honorable Mention: Folsom, California; Goodyear, Arizona; North Richland Hills, Texas; Redlands, California; Surprise, Arizona; and Vancouver, Washington.

These agencies were recognized at a reception on October 2, 2012, during the IACP's annual conference in San Diego. Awards for the recipients were presented by Dr. Jeff Magers, Chair of the IACP Police Administrative Committee; Kirk Trate, Director of Criminal Justice at Wilmington University; Denise O'Donnell, Director of Bureau of Justice Assistance; and Ronal Serpas, Superintendent of the New Orleans Police Department and IACP Third Vice President.



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**The IACP and  
Wilmington University  
proudly support volunteers  
in law enforcement.**



**Nominate your volunteers today at  
[www.TheIACP.org/Awards](http://www.TheIACP.org/Awards)**

*Pictured left to right: Kirk Trate, Director of Criminal Justice at Wilmington University; Officer Celestine Ratliff, Charlotte-Mecklenburg Police Department; Sgt. Brenda Trobaugh, Fresno Police Department; Sgt. Dale Roath, Grapevine Police Department; and Dr. Jeff Magers, Chair of the IACP Police Administrative Committee*

# FACULTY NOTES

## Professor Kirk Trate named President of Retired Troopers Association



On Saturday, September 29, 2012, retired Captain Kirk R. Trate, former Director of the Academy Training Division, was inducted as the 60th President of the Retired State Police Association of Pennsylvania in a ceremony held in Bethlehem, Pennsylvania. Trate will serve as Association President through the Annual Reunion to be held in Reading, PA in September 2013. His program for the up-coming year includes continued support for the Troopers Helping Troopers Program and a series of informational sessions on understanding and protecting retirement benefits for members of the association. Another initiative includes preparing those currently serving within the Department for their future retirements.

The Retired State Police Association of Pennsylvania was founded in 1950. The object of the association is to foster fellowship among the members, keep alive the memory of service to the Pennsylvania State Police by members, to promote the welfare of members, and to inculcate a spirit of friendly cooperation with currently serving members of the Pennsylvania State Police. There are currently over 1500 active members in the association. The Pennsylvania State Police was the first state police organization of its kind in the nation. It was founded in 1905 with four troops and a complement of 218 troopers. Today the force is made up of sixteen troops and numbers over 4700 sworn troopers and another 1500 civilian employees.

## New Member of InfraGard

Following an extensive vetting process, Professor Kirk Trate recently was approved for membership in the Baltimore Chapter of InfraGard

InfraGard is a network organization of government and private sector individuals united by a strong commitment to national security. The organization was originally created in Cleveland, Ohio in 1996. Today the interaction and intelligence shared between InfraGard members and the FBI has made us better equipped and prepared to prevent and respond to attacks against the United States. The organization establishes meaningful relationships between industry, academia, and law enforcement.

Dr. Ed Guthrie, the Dean of the College of Technology at Wilmington University, sponsored Professor Trate to join the InfraGard organization.



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## **Government and Public Policy Adjunct Instructor Elected to Delaware House Seat**

Jeffrey Spiegelman, adjunct instructor in the Government and Public Policy program, was elected by the 11<sup>th</sup> district to the Delaware House of Representatives on November 6<sup>th</sup>. Jeff decided to run for office because he “sensed a growing dissatisfaction among friends, family, and students that they had nobody to turn to in our local government that represented them. I wanted to be the voice of these people who are tired of the two sides shouting at each other with nothing getting accomplished.” Spiegelman said that being a candidate on the campaign trail over the past several months has given him a new respect for the citizens of this great state and how they think elected officials should be approaching our current problems. A Smyrna native, Jeff teaches at the Dover site, at Dover Air Force Base and in the on-line format. Congratulations, Representative Spiegelman!



## **Dr. Berke at the NCFR Conference**

Dr. Debra Berke, Director of Psychology Programs, recently attended the National Council on Family Relations (NCFR) Annual Conference held Oct. 31-Nov. 3, 2012. Dr. Berke is the incoming Chair-Elect of the Education and Enrichment Section of NCFR. She also presented a poster, “Digital Storytelling as a Way to Teach Lifespan Development.”



## **Congratulations Dr. Buffone**

Congratulations to adjunct instructor Dr. Anthony Buffone who successfully defended his doctoral dissertation entitled, “Hybrid Identity Organizations: The Role of Hybrid Identity Tensions in a Corporate Branding Strategy at a Voluntary Health Organization.” Dr. Buffone receives his degree of Doctorate of Education, Human Resource Development from the Executive Leadership Program in the Graduate School of Education & Human Development at The George Washington University. Dr. Buffone is the President of Strategic Identity Consulting, LLC, the firm he founded, which is dedicated to helping organizations, “get to where they want to be” and specializes in non-profit strategic planning and walk fundraising campaigns. Anthony lives in Philadelphia with his wife and two pre-school aged children.

## Instructor Spreads the Message about Bullying Prevention

On November 14<sup>th</sup>, Colleen O'Connor, adjunct instructor in the Psychology program, testified about the work of the Delaware Bullying Prevention Association (DBPA) before the Education, Youth and Families Committee of the Wilmington City Council. O'Connor addressed the work of the DBPA, a non-profit organization whose mission is to, "reduce and to eliminate occurrences of bullying among Delaware's children and adolescents in and out of the school setting through prevention and intervention methods and education programs." She is president of the DBPA.

In her testimony, O'Connor defined bullying and shared Delaware statistics on the problem as well as giving an overview of two new Delaware laws designed to add consistency in how bullying incidents are reported by schools and creating the state's first policy to combat cyber-bullying.

You can watch Colleen's testimony via this link to WITN22, the City of Wilmington's television station: <http://wilmingtonde.swagit.com/play/11142012-608>



## Child Advocacy Studies Adjunct Instructor Named Policy Coordinator

Mariann Kenville-Moore, adjunct instructor in the Child Advocacy Studies Certificate, has joined the staff of the Delaware Coalition Against Domestic Violence as its Policy Coordinator. Recently retired from her position as director of crime victim and witness services for Delaware's Attorney General's office, Kenville-Moore brings a wealth of experience developing and implementing policies, programs and legislation to her new position.

At the Coalition, Kenville-Moore will focus on national, state and local policy issues including lethality assessment of high risk intimate partner violence victims, a topic she is well acquainted with through her work on murder cases while in the AG's office. Another major focus of her policy work will be on children exposed to domestic violence; a topic she knows well. Kenville-Moore, a Licensed Clinical Social Worker, spent her early career in various positions with the Division of Family Services including as a master family services specialist and supervisor providing services to children and families in cases involving child abuse and neglect and later as an administrator developing programs and training on child abuse and neglect issues. Congratulations on your new position, Mariann!



DELAWARE COALITION  
AGAINST DOMESTIC VIOLENCE

## **Congratulations to the College of Social and Behavioral Sciences New Internship Coordinator**

John Rolfe has accepted the position of the new Adjunct Internship Coordinator to manage the internship process for Behavioral Science, Criminal Justice, and Psychology programs. John has been an active adjunct instructor in the undergraduate Criminal Justice program. He is retired from the Delaware State Police. Professor Johanna Bishop, director of Behavioral Science programs commented, "We have all seen the value of internships for our students, and John will be working to increase student awareness of internship options and develop relationships with organizations and agencies who accept our students as interns." Congratulations, John!

## **Chair of the Government and Public Policy program Serves on the Outstanding Student Public Service Award Committee**

Professor Lori Sitler, Chair of the Government and Public Policy program, served on the Delaware Association for Public Administration's (DAPA) Outstanding Student Public Service Award Committee. Sitler is a member of DAPA. She attended the DAPA Annual Awards Dinner on December 6<sup>th</sup> where the student award was presented. DAPA is Delaware's professional association for those interested in, involved with, and/or committed to promoting public service. It is the Delaware Chapter of the American Society for Public Administration.



## **ContactLifeline at Newark Community Day**

Deb Berke, Director of Psychology Programs at WU and President of the Board of ContactLifeline, promoted the organization during Newark Community Day, Sunday, September 16, 2012.



## **New Online Video Features Some Familiar Faces**

Online Learning and Education Technology recently produced two new informational videos which feature faculty and students from the College of Social and Behavioral Sciences. The first video, entitled, New Faculty: Finding Your Way at Wilmington University features Professor Lori Sitler who offers the introduction and conclusion for the video. Watch the video here: [http://youtu.be/\\_JdwYHdcZcc](http://youtu.be/_JdwYHdcZcc)

The second video, Online Learning at Wilmington University: Education at Your Convenience features adjunct instructor Rob Weaver as well as Criminal Justice major, Jason Baxley and Rick Carter, a graduate student in the Administration of Human Services program. Check out the video on the Online Learning webpage: <http://www.wilmu.edu/onlinelearning/index.aspx>

## Wilmington University Speaker Series Highlights the Role of Lobbyists in Shaping Public Policy

Lobbying is defined as the process of influencing public and government policy on behalf of an interest group. Students, faculty and staff recently learned first-hand from a panel of experts just how that process works at an event entitled, "Government Relations: The Role of Lobbyists in Shaping Public Policy." The Government and Public Policy program, in conjunction with External Affairs, hosted the panel discussion, featuring some of Delaware's most influential lobbyists, as the second installment in its speaker series. The panel's focus was to educate attendees about the processes lobbyists employ in influencing government and the role that they play in shaping public policy.

W. Laird Stabler, III offered the audience a crash course in "Lobbying 101." Mr. Stabler, president of Laird Stabler and Associates, a state and local government lobbying firm in Wilmington, Delaware, represents the interests of his many clients by reviewing each piece of legislation that is introduced during the legislative session to determine its potential impact on his clients – a daunting task as several hundred bills can be introduced during the General Assembly's two year session. He also stressed the importance of being honest and forthright in dealings with the legislature.

"Each panelist discussed the importance of ethics and integrity in lobbying," said Lori Sitler, assistant professor and chair of the Government and Public Policy program at Wilmington University. "Regardless of what the media reflects, reputable lobbyists like our distinguished panel members know that the penalty for not being honest and transparent in their dealings results in the loss of reputation which negatively impacts their ability to do their jobs."

The second speaker, Derrick "Rick" Deadwyler, Jr., Director of Government Affairs for the DuPont Company's mid-Atlantic region focused on his role as an in-house lobbyist and addressed the question of, "who uses lobbyists?" Mr. Deadwyler, a graduate of Wilmington College's master of education program (2000), explained how major corporations with business interests in multiple cities and states need to rely on local lobbyists who know the key players in those locales.

Robert Byrd, President and CEO of The Byrd Group, lobbyists focused on local and state government relations, discussed how lobbyists are regulated, needing to register and provide regular expense reports to the Delaware Public Integrity Commission. Mr. Byrd, a former member of the Delaware House of Representatives and Majority Whip, discussed the ways in which the reporting laws vary by jurisdiction.

An adjunct instructor in the Government and Public Policy program, David S. Swayze, was the panel's final speaker. Mr. Swayze, a director in the law firm of Parkowski, Guerke & Swayze and former Legal Counsel, Chief of Staff and Executive Assistant to the Governor of Delaware, closed the panel by discussing how one becomes a lobbyist. He explained that most lobbyists had served in the legislature or as staff to legislators, government officials or agencies and recommended public service to any student interested in pursuing this career.

Questions from the engaged audience of over 100 people closed out the evening.

The speaker series was developed to enlighten the Wilmington University community about government policy, its development and administration.



*Pictured from Left: Professor Joe Paesani, Bob Byrd, David Swayze, Laird Stabler III, Rick Deadwyler, Dean Christian Trowbridge, and Professor Lori Sitler*

# The Wilmington University Psychology Club

The goal of the Psychology Club is to provide a place for students and alumni who are interested in psychology to experience the field in a non-classroom setting. The Psychology Club provides opportunities to network with fellow peers interested in psychology as well as professionals working in the field. It also provides a chance for members to volunteer in the real world's different psychological arenas and to obtain the know-how necessary for application to graduate school. The club seeks to inform members of the many different research, scholarship, and internship opportunities available to them and the various career paths open to a psychology scholar once they are ready to enter the work field.

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## PI GAMMA MU HONOR SOCIETY NEWS

**Polar Bear Plunge:** Pi Gamma Mu Delaware BETA Chapter will again be participating in the 2013 Lewes Polar Bear Plunge to benefit the Delaware Special Olympics. The 2013 plunge will take place at Rehoboth Beach on Sunday, February 3<sup>rd</sup>. This year PGM will host the event for Wilmington University students, faculty and staff. More information will be forthcoming about the Polar Bear Plunge so stay tuned and watch for flyers on campus!

**Honor Society Induction:** All new PGM members will be inducted on March 8, 2013. The induction ceremony is a College of Social and Behavioral Sciences' event and several other College honor societies will hold their inductions at the same time. Eligible candidates already have received an invitation to join PGM.

**Officers Elected:** Officers for the 2012-2013 academic year were elected at the fall site meetings of the honor society. Congratulations to the newly elected officers:

### New Castle:

**President:**  
Sarah Cebula

**Vice-President of Membership:**  
Vanessa Hamm

**Vice-President of Events:**  
Holly Engelhart

**Secretary:**  
Dena Broadnax

### Southern Delaware:

**President:**  
Dayna Ludwig

**Vice President:**  
Jazmin Ribeiro

### New Jersey:

**President:**  
Eva Prestopino

**Secretary:**  
Christina MacDonald



# Professionals in Psychology and Organizational Dynamics

## Panel Gives Students a Glimpse of Professional Life

In early November, the Psychology and Organizational Dynamics programs hosted five professionals from the field who sat as a panel to discuss their careers and education, and offer professional advice to students. All panel members who participated in the “Professionals in Psychology and Organizational Dynamics” program are also adjunct instructors at Wilmington University.

Panel members whose educational background is in psychology included Christin Orr, the Program Manager and Lead Social Worker at the Delcastle High School Wellness Center; Rachel Callahan, an Inmate Classification Officer and Supervisor in a Classification & Treatment Unit at the State of Delaware’s Department of Correction; Dr. Deb Laino, a Sex Therapist, Sex Educator and Life Coach and Dr. Sarah Marvian, the Director of Behavioral Studies and a Clinical Psychologist for the Division of Developmental Disabilities Services. Representing the field of Organizational Dynamics was Maureen Shockley, a Business and Professional Coach who was formerly a Business Consultant/Human Performance Technologist at Accenture and AT&T.

The panel members encouraged the 100 students in attendance at the event to follow their passion, to think about their career goals, research different graduate programs/degrees now as undergraduates, join the Psychology Club, volunteer, and take advantage of internships. Students posed great questions to the panelists including how to avoid “burn out.” Panel members talked about creating a balance between work and their personal life, talking to supervisors and/or colleagues about how they are feeling, and scheduling time for themselves.

The Psychology and Organizational Dynamics programs are planning to hold additional events like this panel in the Spring semester—one in Dover and one in New Castle. Stay tuned for more details!



## Legal Studies Supports DVLS 5K Run/Walk

Students/alumni from the Legal Studies program volunteered at the 4th Annual Pro Bono Celebration 5K Run/Walk on Sunday October 21<sup>st</sup> at the Wilmington Riverfront to support Delaware Volunteer Legal Services (DVLS). The race was the most successful one yet with a significant increase in sponsorship and nearly 100 runners and walkers participating. The LES volunteers helped celebrate the outstanding work of lawyers who volunteer their services throughout the year.



*Pictured from left to right are: Susan Moore-Favata '08, Donna O'Neill '15, Peggie Kramme '13*



*Pictured from Left: C.J. West, Jesse Gove, and Annie Brejwa*

## GPP Students Visit Legislative Hall

Christy Vanderwende Wright, adjunct instructor in the Government and Public Policy program, took students from her Health Care Policy course on a field trip to Legislative Hall in Dover at the end of the last legislative session. Annie Brejwa, Jesse Gove and C.J. West, students in Wright's POL 380 class, met with Senator Bethany Hall-Long about her work in the General Assembly on healthcare issues, were introduced to legislators and lobbyists and were permitted to sit in the chamber for a photo-op!



## The Long Road to Recovery leads AHS Student to New Career

When he graduates in January from the Administration of Human Services program with his master's degree, Kiran Contractor plans to "pay it forward" and help people who are struggling with drug and alcohol addictions and homelessness – issues that he has experienced first-hand. Clean and sober since June 2008, Contractor's road to recovery took 25 years. He was drinking daily as a college student and eventually dropped out of the University of Delaware to tend bar and tour with various bands as a drummer, a career that facilitated his addiction.

His health was on the decline and in 2004, he was diagnosed with alcohol onset diabetes. Still believing he, "could handle it" and deep in denial, he continued to cover up his addiction. By 2008, Contractor was living in a "semi-functional crack house" where the occupants managed to hold down jobs by day but "partied hard" at night. He couldn't get gigs as a musician because of his addiction and attendant health problems. He tried to go "cold turkey" and ended up in the hospital with seizures but later was able to get into a detox program followed by outpatient services. Kiran had, "a spiritual experience" during his treatment at Meadowood, finally "learned to surrender" and has never looked back. He returned to college in 2009 to finish his B.A. in Political Science graduating from the University of Delaware in 2011 and enrolling in the AHS program that same year.

Although he currently works at Northeast Treatment Centers with children with behavior issues, he did not want to pursue a clinical degree, feeling that he was "better suited to administrative work" given his background in managing bars and bookings for various bands, "I had been a consumer of human service programs while getting clean and knew that I wanted to work in this area." His internship at Sojourner's Place has allowed him to help people in recovery by writing grants and fundraising for the agency as well as coordinating its food drive. He hopes to work in a grassroots, non-profit agency once he completes his degree.

Of the AHS program, Contractor said it, "exceeded my expectations. It is a 'hands on' program with very supportive classmates." When he is not working or in class, he still plays music, describes himself as an art lover who likes to cook, travel and work out. He participated this fall in the MS Bike to the Bay for the second year. He now surrounds himself with positive people and attends self-help groups. Kiran credits his supportive family, including his mother, who was a social worker early in her career, with keeping him on the path to recovery and guiding him in his new career: "I grew up in a great family that taught me to treat others the way I wanted to be treated." That great family will be proud attendees at his graduation ceremony.



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