

## Prepare Now for the PHR and SPHR Certification Exams

Wilmington University's College of Business, in conjunction with the National Chapter of the Society for Human Resource Management (SHRM), is offering an excellent preparation course for those interested in certification as a Professional in Human Resources (PHR) or Senior Professional in Human Resources (SPHR).

### WHAT CAN THIS COURSE DO FOR YOU?

Prepare you for the Professional Human Resource Management certification exam

Teach you the latest information in the HR field

Help you network with other HR professionals

### WHO SHOULD ATTEND?

Employee Relations Managers

Senior Managers new to the HR field

Training Directors/Benefits Directors

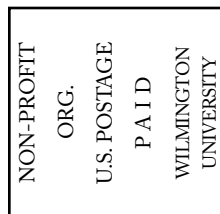
Human Resource Staff Members  
seeking advancement

Human Resource Employees  
with exempt experience

Mid-Level Managers seeking career  
change or enhancement

## Register Now

Fill out the registration form on the reverse side and return it to Wilmington University by January 30, 2012.



# Human Resource Professionals



Take the Next Step  
to Professional  
Advancement.



WILMINGTON  
UNIVERSITY



# The Preparation Course for the Professional Human Resource Management Certification Exam

## EXCELLENT PREPARATION

Wilmington University and the National Chapter of Society for Human Resource Management (SHRM) will offer a professional development program for human resource professionals utilizing the revised study materials of SHRM's Learning System.

Designed to give human resource specialists new tools for successful performance on the job, the course also helps prepare participants for the Human Resource Certification Institute's (HRCI) national examination for the Professional in Human Resources (PHR) and Senior Professional in Human Resources (SPHR) accreditation.

## WHAT YOU WILL LEARN

This professional development program, using the 2009 SHRM Learning System, will consist of three and a half hour class sessions for twelve weeks.

### TOPICS INCLUDE:

Employee and Labor Relations	Strategic Management
Human Resource Development	Total Rewards
Workforce Planning and Employment	Risk Management

## QUALITY INSTRUCTION

**Laura Harding McCann, SPHR, Director of Employee and Community Relations at Grotto Pizza, Inc.**

Laura has over 20 years of Human Resources experience including time as a Program Administrator for the State of Delaware at Stockley Center, Corporate Instructor for Delaware Technical and Community College, and Adjunct Instructor for Wilmington University. Laura specializes in employee and community relations, employee development and communication.

## CONVENIENT TIMES AND LOCATION

February 4, 2012–April 21, 2012  
Saturdays from 8:30 a.m.–12:00 p.m.  
(No class April 7)

### New Castle Campus

320 N. DuPont Highway  
New Castle, DE 19720

## COURSE REGISTRATION INFORMATION

The registration fee is \$975 for SHRM members and non-SHRM members and includes all required materials, workbooks, and mastery tests.\*

*\* No payment plan available*

*Fee is lower than the competition!*

## EXAM INFORMATION

The HRCI Exam will take place between May 1, 2012, and June 30, 2012, and is open to all HR professionals with two (2) years exempt-level Human Resources experience. Students are also able to take the exam online at various testing sites in the area.

For details about the certification fee and exam, contact HRCI at (800) 283-7476 opt. 4 or e-mail [info@hrci.org](mailto:info@hrci.org).

## QUESTIONS

If you have any questions about the program, please contact Stephanie Battis, Chair of HRM at (302) 356-6784 or [stephanie.a.battis@wilmu.edu](mailto:stephanie.a.battis@wilmu.edu).

## Register Now for the Certificate in Professional Human Resource Management Program

Name \_\_\_\_\_

Social Security # \_\_\_\_\_

Business Address \_\_\_\_\_

Home Address \_\_\_\_\_

Day Phone \_\_\_\_\_

Evening Phone \_\_\_\_\_

### PAYMENT METHOD:

- Check Enclosed** (made payable to Wilmington University)
- Charge my Credit Card**
- Visa       Mastercard  
 Discover     American Express

Card number \_\_\_\_\_

Exp. Date \_\_\_\_\_

Signature \_\_\_\_\_

- YES, please send me a receipt of payment**

Registration  
deadline is  
January 30,  
2012

## RETURN TO:

**Wilmington University**  
Attn: Student Financial Services  
320 N. DuPont Highway  
New Castle, DE 19720  
Fax: (302) 328-5689

DETACH AND MAIL

