COURSE TITLE: Legal and Ethical Environment of Business

COURSE NUMBER: BLA 303

Please review Blackboard for the class information and schedule. This document will provide you with important information regarding this class.

PROGRAM COMPETENCIES:
1. The student will deliver effective and professional communication using a variety of delivery venues.
2. The student will apply legal and ethical standards of business.
3. The student will utilize research skills in business problem solving to deliver professional and effective communication utilizing a variety of delivery venues.

WILMINGTON UNIVERSITY GRADUATION COMPETENCIES:
1. Research, construct, and deliver professional presentations using a variety of communication tools and techniques.
2. Correctly and ethically present scholarly writings utilizing the selected citation and writing style deemed appropriate for the student’s program of study.
3. Using information in any format to research, evaluate, and ethically utilize information effectively and with appropriate attribution.
4. Demonstrate knowledge and application of prescribed ethical codes and behaviors related to the student’s academic discipline.

Learning Outcome Objectives:

MAJOR INSTRUCTIONAL GOALS:

GOAL A:
Demonstrate an understanding of the nature of law and critical legal thinking.

Learning Outcomes: The student will:
A-1 Define law
A-2 Explain the functions of the law
A-3 Examine the sources of law in the United States
A-4 Differentiate between the federal and state judicial systems
A-5 Review litigation and alternative dispute resolution
A-6 Demonstrate the ability to obtain and process information in order to solve problems and make decisions. KLO 1.
A-7 Write a research paper (KLO 3) applying legal and ethical standards of business (KLO 7); supported by business concepts and scholarly resources (KLO 4, 8).

GOAL B:
Understand the ethical issues involved in the business environment with respect to business decision making.
Learning Outcomes: The student will:
B-1 Compare law and ethics
B-2 Contrast theories of business ethics

GOAL C:
Identify and apply laws relating to contracts, principal and agency relationships.
Learning Outcomes: The student will:
C-1 Define a contract
C-2 Name the elements of a contract
C-3 Examine the Uniform Commercial Code (UCC) as it relates to contracts
C-4 Compare common law contracts with UCC contracts
C-5 Classify contracts based on numerous criteria
C-6 Examine remedies for breach of contract
C-7 Analyze contract formation
C-8 Describe agency formation and termination

GOAL D:
Demonstrate an understanding of government regulations and their effect on organizations, non-corporate business organizations, employees, and consumers.
Learning Outcomes: The student will:
D-1 Examine entrepreneurial forms of conducting business
D-2 Review the rights and duties of both general and limited partners, shareholders, directors, and officers
D-3 Review consumer protection laws
D-4 Evaluate environmental protection laws
D-5 Assess administrative law
D-6 Define secured and unsecured transactions
D-7 Describe antitrust law

GOAL E:
Be aware of global issues in business management affecting business law.
Learning Outcomes: The student will:
E-1 Evaluate tort law
E-2 Compare strict liability law to tort law
E-3 Differentiate types of bankruptcy law
OUTCOMES ASSESSMENT DATA COLLECTION

BLA 303 Legal and Ethical Environment of Business
Assignment: Research Paper

Students will pick a topic and create a thesis statement. Students will research and prepare an eight (8) to ten (10) full pages (excluding title page, abstract and references) position paper in APA format addressing all of the following issues:

1. Identifies ethical issue as it related to the business environment
2. Ethical Analysis - includes concepts, theories, practices and social responsibility as relating to ethics
3. Legal Analysis – includes appropriate legal theories, laws, codes precedent and court cases
4. Law v. Ethics – liability versus responsibility

Key Learning Objectives

KLO 1 Student will be able to demonstrate the ability to obtain and process information in order to solve problems and make decisions.
KLO 3 Student will deliver effective and professional communications using a variety of venues.
KLO 4 Student will apply major concepts within a traditional area of business.
KLO 7 Student will apply legal and ethical standards of business.
KLO 8 Student will utilize research skills in business problem solving.