COURSE TITLE: Training and Development

COURSE NUMBER: HRM 410

I. COURSE OBJECTIVES:

Each student will:

1. Identify different types of learning theories and the impact on the training environment.

2. Identify three needs assessment tools and explain how each are used to identify training needs.

3. Describe the various developmental and implementation strategies of training, such as, creating objectives and lesson plans and developing games, activities, and training aids.

4. Identify the appropriate instructional method(s), which will help training professionals design the training program.

5. Develop effective oral and written communications skills used in different training environments, such as lectures, computer assisted training and/or e-learning.