COURSE TITLE: Organizational Management

COURSE NUMBER: MGT 6501

I. COURSE OBJECTIVES:

Each student will:

1. Demonstrate a systematic and critical understanding of organizational theory and factors involved in the functioning of complex organizations.

2. Demonstrate comprehensive knowledge of the images of organizations that we have in the United States and the role of individuals in those organizations.

3. Analyze an organization, using a common vocabulary, in light of the images and make recommendations for initiating organizational improvement.

4. Recognize the relationships between the organization and its internal and external environment.

5. Assess motivation, group dynamics, decision making, power/authority/responsibility, leadership and organizational culture in view of the critical role of the human element in successful organizational improvement.

6. Identify norms which constitute an organization’s culture and the politics operative within that organization.

7. Analyze and enhance personal competence in communication, problem solving, decision-making and interpersonal skills.

8. Demonstrate, orally and in writing, the ability to integrate and communicate knowledge, ideas, and innovations about individuals and organizations.