COURSE TITLE: Leadership Development and Change Management

COURSE NUMBER: MGT 6503

I. COURSE OBJECTIVES:

Each student will:

1. Develop insight into personal leadership styles with particular emphasis on developing and understanding the leader’s role in managing change.

2. Develop ideas with supporting theory on leadership and the skills required to lead change in organizations.

3. Identify specific personal skills needed to lead change within organizations and formulate a plan to develop those skills.

4. Develop the ability to assess an organizational change situation, to develop a plan for intervening and facilitating the organization’s adaptation to change, and the ability to assess the outcomes as a result of your actions and leadership.