WILMINGTON UNIVERSITY
COLLEGE OF BUSINESS
BASIC COURSE INFORMATION

COURSE TITLE: Law, Regulation and the Workplace

COURSE NUMBER: MHR 6503

I. COURSE OBJECTIVES:

Each student will:

1. Explore the various laws which have had a major impact on the workplace and how those laws have changed the scope and structure of management decision making.

2. Gain knowledge of how regulatory agencies affect the scope and structure of management decision making.

3. Analyze various human resource management practices and how public law and regulation affect those practices.

4. Interact with other class members with regard to how law and regulation has affected them and their work environments.

5. Develop an understanding, from a historical context, as to why these laws were enacted as well as why the various regulatory agencies exist.

6. Develop a view to the future of unaddressed problems which currently exist in the workplace and the possible changes which may be enacted in the future to counteract those problems.

7. Demonstrate the ability to assimilate and communicate knowledge, ideas, and innovations concerning significant aspects of law, regulation, and the workplace through written and oral presentations.