COURSE TITLE: Seminar in Human Resource Management

COURSE NUMBER: MHR 7800

I. COURSE OBJECTIVES:

Each student will:

1. Demonstrate knowledge of the literature and theory of human resource management and be able to analyze situations relating the theory to the practice.

2. Develop skills in integrating and diagnosing HRM policies

3. Relate the impact of individual policies to long term outcomes

4. Develop skills in designing appraisal and reward systems.

5. Demonstrate knowledge concerning counseling and testing systems.

6. Perform a literature review in a chosen HRM area using refereed journals.

7. Demonstrate the ability to assimilate and communicate knowledge, ideas and innovations concerning research practice management in HRM in written and oral presentations.