WILMINGTON UNIVERSITY
COLLEGE OF BUSINESS
BASIC COURSE INFORMATION

COURSE TITLE: Leadership Foundations

COURSE NUMBER: MOL 6100

I. RATIONALE:

Students who are beginning a graduate course of study in organizational leadership need to have an understanding of and grounding in the history of leadership studies and the theories that have been examined by researchers and practitioners. They also need to have an understanding of leadership styles and approaches. Students will explore leadership theories and use practical application exercises throughout the course to reinforce the learning outcomes.

II. MAJOR INSTRUCTIONAL GOALS:

GOAL A:
Define the concepts and elements of leadership.

Learning Outcome: The student will:

A-1 Explore leadership foundations through theories and models
A-2 Apply leadership concepts within various situations in organizations
A-3 Develop one’s own personal leadership style profile through self-assessments to identify strengths and limitations

GOAL B:
Define the kinds of leadership challenges that arise in most organizations.

Learning Outcome: The student will:

B-1 Describe various leadership approaches for creating a climate in which followers are motivated to achieve their best.
B-2 Examine the impact of diversity in creating an environment for organizational success.
B-3 Describe the impact of technology on effective leadership.
B-4 Explain the importance and the impact of power, politics, ethics, and corporate social responsibility on organizational leadership in a global environment.