WILMINGTON UNIVERSITY
COLLEGE OF BUSINESS
BASIC COURSE INFORMATION

COURSE NUMBER: MOL 6600
COURSE TITLE: Legal and Ethical Aspects of Organizations

I. LEARNING OUTCOMES AND GOALS:

GOAL A: Develop demonstrable skills for effective, reflective and ethical leadership.

Learning Outcomes:
A-1 Appreciate the importance of ethics in attaining business success
A-2 Understand the subtle differences of assumptions, goals, principles, beliefs and values.
A-3 Grasp the nature and history of various theories of ethics as an arm of philosophy.

GOAL B: Strengthen the ability to anticipate, critically analyze, appropriately respond to, and provide leadership regarding ethical issues one faces as an employee, a manager, and/or a leader of people, projects, and business initiatives.

Learning Outcomes:
B-1 Recognize common ethical issues in business.
B-2 Develop awareness around the dilemma of cultural differences in regard to legal and ethical issues in a global business environment
B-3 Formulate a framework for analyzing and resolving ethical dilemmas through critical thinking skills.
B-4 Understand the basic steps of the legal process and the basic concepts of the areas of law that apply to business.

GOAL C: Develop an appreciation of the differences and commonalities between legal and ethical issues as they apply to working conditions and employee rights.

Learning Outcomes:
C-1 Increase ability to gauge the impact of individual and corporate decisions as it applies to employees.
C-2 Develop basic knowledge of employment law and regulatory environments that impact decision making.

GOAL D: Comprehend the evolution of business ethics in the 21st Century.

Learning Outcomes:
D-1 Understand the impact Enron has had and will continue to have on the business world.
D-2 Become cognizant of workplace Code of Ethics and their effectiveness or lack
II. RATIONALE:

A keen and in depth understanding of business ethics is important to the long-run viability of a corporation. A thorough knowledge of business ethics is also important to the well-being of the individual officers and directors of the corporation, as well as to the welfare of the firm’s employees. A casual reading of both the business and general press shows that leaders, and others in organizations of all kinds, continue to face ethical challenges and that, in many cases, the challenges are more than they are able to resist. This situation is not acceptable to society and leaders and managers can learn ethics.