I. LEARNING OUTCOMES AND GOALS:

At the conclusion of this course, students should have:

1. Comprehension of power and politics in organizations and that they are: inevitable, necessary, vital to effective leadership, and not dirty words

2. An appreciation of how politics and power may be used to marshal and apply the full range of human capabilities to the leader’s vision and the organization’s mission

3. Insight into the systems nature of organizations, the constraints that structure imposes and relationships to leadership and facilitating change

4. An understanding of the concept of the learning organization

5. Gained an insight into some of the causes of organizational failure