

# Ed.D. in Organizational Leadership, Learning and Innovation



## Lead and Inspire with the Ed.D. in Organizational Leadership, Learning and Innovation

This interdisciplinary doctoral degree program, available in Online Live and FLEX course formats, will prepare you to lead learning and change initiatives at the organizational, team or individual level. Help your organization — or consult with others — to maintain operational excellence through a culture of continuous learning, improvement and innovation.



### Customize Your Doctoral Program Through a Choice of Concentrations

This affordable organizational leadership degree offers three concentrations that align with your professional goals. Choose between the Strategic Leadership concentration or the Workplace Learning and Talent Development concentration. Alternatively, candidates with defined learning objectives may work closely with faculty to actively design their own organizational leadership concentration.



### Learn From and Alongside Engaged Learning Leaders

The program's cohort model fosters collaboration among a community of global learners whose diverse experiences will enrich your study. You'll learn to conduct and translate research from faculty who are subject matter experts experienced in applying leading-edge practices to help organizations improve and innovate better and faster.



### Hands-On Learning Builds Your Skills and Resume

Employers value tangible work experience. You'll hone your skills and build your professional network through our summer institutes, a consulting project experience and an applied dissertation in practice.

Get started today at [wilmu.edu/DoctoralAdmission](http://wilmu.edu/DoctoralAdmission).



**18 courses | 54 total credits**  
Finish your doctoral degree  
in as little as three years.

**\$2,088**  
per course

Cost of a typical 3-credit course



Cohorts start in the  
**Fall Semester.**



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EDUCATION & LIBERAL ARTS

# Ed.D. in Organizational Leadership, Learning and Innovation

## Organizational Leadership, Learning and Innovation Core (15 Credits)

- OLI 7100 Personal Mastery and Communities of Practice
- OLI 7102 Organizational Learning Theory, Culture and Practice
- OLI 7103 Teams, Teaming and Knowledge Management
- OLI 7104 Talent Development and Workplace Learning
- OLI 7105 Technology and Organizational Learning

## Research Core (12 Credits)

- OLI 7101 Disciplined Inquiry and Writing
- OLI 7106 Assessment and Evaluation Methods
- OLI 7201 Problem-Centered Research in Organizational Learning I
- OLI 7202 Problem-Centered Research in Organizational Learning II

## Strategic Leadership Concentration (15 Credits)

- OLI 7301 Leading Organizational Improvement and Innovation
- OLI 7302 Leadership Communication
- OLI 7303 The Strategic Role of Employee Engagement and Workplace Satisfaction
- OLI 7304 Business Acumen and Strategic Leadership of Learning, Improvement and Innovation
- OLI 7305 Ethics, Organizational Citizenship and Social Responsibility

## Workplace Learning and Talent Development Concentration (15 Credits)

- OLI 7401 Universal Design for Learning
- OLI 7402 Facilitating Adult Learning
- OLI 7403 Workforce Trends and Leading Talent Development
- OLI 7404 Addressing Diversity in Workplace Learning
- OLI 7405 Motivating Employee Engagement in Workplace Learning and Professional Development

## Student-Designed Learning Pathway (15 Credits)

A combination of 15 credits selected by the student from either OLLI concentration, up to two courses in other WilMU doctoral programs, or student- or faculty-suggested courses.

- OLI 7500-7504 Special Topics Courses
- OLI 7600-7604 Guided Studies Courses

## Field Experience Consulting Project (6 Credits)

- OLI 8001 Internal and External Organizational Consulting
- OLI 8002 Consulting Project Execution and Reporting

## Dissertation in Practice Applied Research Project (6 Credits)

- OLI 9000 Applied Research Dissertation Project I
- OLI 9001 Applied Research Dissertation Project II
- OLI 9004 Applied Dissertation Research Sustaining (0 Credits)\*

\* Course available if needed, not required. Must maintain continuous enrollment until dissertation research is completed.

Have questions? We're here to help!

Academic Recruiters

 (302) 213-3916  
[recruiting@wilmu.edu](mailto:recruiting@wilmu.edu)

Wilmington University is accredited by the Middle States Commission on Higher Education.



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[msche.org](http://msche.org)

- Required for all Ed.D. in Org OLLI degrees
- Concentration (*choose one*)

*Prerequisite courses not listed here may be required.*

Get Started Today!  
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DoctoralAdmission](http://wilmu.edu/DoctoralAdmission)



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EDU-133 R5 10/23